



EMPLOYMENT APPLICATION

TO APPLICANT: We appreciate your interest in our organization. A clear understanding of your background and work history will aid us in considering you for a position that best meets your qualifications.

General

(Please print clearly)

Name _____
Last First Middle

Home Phone _____
 Business Phone _____

Address _____
Street Address

Email _____

City _____ State _____ ZIP _____ SSN# _____

Work Preference

Position for which you are applying _____

If employed, date available to start work _____ Can you work overtime? Yes No

What type of employment are you interested in? Full-time Part-time

Do you have geographic requirements? No Yes - Explain: _____

Have you been previously employed by Fintegra? No Yes - Position: _____

Military

Have you served in the armed forces of the U.S.? Yes No

If yes: Period of active duty (month and year): From _____ To _____

Type of Work /Highest Rank _____

Additional Information

Do you have the legal right to work in the U.S.? Yes No
(Upon offer of employment, proper legal documentation will be required to be submitted)

Have you been convicted of a felony within the last 5 years? Yes No
(Convictions may bar employment)

How did you come to apply with Fintegra? Newspaper Walk-in Fintegra.com Website

Employment Agency/Website Employee Referral _____
Employee Name

Industry Contact _____ Other _____

Record of Education

School	Name and Address of School	Course of Study	Did you graduate? Yes or No	List Diploma or Degree
High School				
College				
Other (Specify)				

Are there any other experiences, skills, or qualifications which you feel may be beneficial in your employment with Fintegra? (Please exclude experience which would indicate race, religion, sex, national origin, marital status, status with regard to public assistance, disability, and age.)

Other Qualifications

Foreign Language (Please complete if applicable to work for which you are applying)

Foreign languages you can speak fluently	Foreign languages you can read	Foreign languages you can write
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Computer Skills

List hardware/software programs used	Do you consider yourself (circle one):	Beginner	Proficient	Excellent
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Work Experience

(Please list most recent position first)

Company Name	Company Address	Job Title	Salary (Start/End) _____/_____
_____/_____ Dates Employed (Start/End)	Supervisor's Name/Title	Phone Number	<input type="checkbox"/> Yes <input type="checkbox"/> No May We Contact Them?
Reason for Leaving		Brief Job Description	

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Employment Application Disclaimer

Fintegra is an equal opportunity employer, dedicated to a policy of non-discrimination in employment on any basis, including age, sex, color, race, creed, national origin, religion, marital status, sexual orientation, parental status, pregnancy, veteran status, political belief, disability, or source of income in accordance with applicable laws. Any information provided regarding disability or veteran status shall be considered voluntary and confidential and shall be used in accordance with governmental regulations.

We will retain this application on active file for 60 days.

Federal law prohibits the employment of unauthorized aliens. All persons hired must submit satisfactory proof of employment authorization and identity within three (3) days of being hired. Failure to submit such proof within the required time shall result in immediate employment termination.

Employment Application Authorization

I hereby authorize investigation of all statements contained in this application, and certify that the information I have furnished on this application form is true and complete. I understand that if any misrepresentation has been made by me verbally or in writing, any offer of employment made to me may be withdrawn or my subsequent employment with Fintegra may be terminated.

Additionally, I understand, that nothing contained in this employment application, in the granting of an interview, or in any policies, procedures, or handbooks that I might receive, is intended to create an employment contract between Fintegra, LLC and myself, either for employment for a specific duration or for the providing of any benefit. No promises regarding employment have been made to me, and I understand that no such promise or guarantee is binding upon Fintegra, LLC unless made in writing and signed by the CEO, President, or designee of Fintegra, LLC. If an employment relationship is established, I understand that I have the right to terminate my employment at any time, for any reason or no reason, and the company retains a similar right to terminate my employment.

I authorize the companies, schools, or persons named and/or listed on my application for employment or resumé to give any information regarding my employment, character, and qualifications, together with any information they may have regarding me whether or not it is in their records. I HEREBY RELEASE SAID COMPANIES, SCHOOLS, OR PERSONS FROM ALL LIABILITY FOR ANY DAMAGE FOR ISSUING THIS INFORMATION.

By signing below I acknowledge that I have read, understand, and agree to the terms set forth in this employment application and the employment authorization statement.

Signature of Applicant

Date